



San Joaquin County Employment Opportunity

Correctional Officer Trainee

Sheriff's Office

About the Position

The San Joaquin Sheriff's Office is seeking highly motivated individuals who are interested in a career in the daily function and operations of the Custody Division. This exciting opportunity offers successful Correctional Officer Trainee candidates the ability to earn pay while attending the required in-house academy at the San Joaquin County Sheriff's Office. The academy will include a combination of academic instruction, physical fitness training, use of force awareness, group interaction, and communication skills to instill the knowledge, skills and experience needed to function in a jail setting. Upon successful completion of the Correctional Academy, you will become a Correctional Officer.

About the Department

The San Joaquin County Sheriff's Department consists of 2 major divisions Fields Forces and Custody. The Custody division currently staffs 247 Correctional Officers, 21 Correctional Sergeants, 9 Correctional Lieutenants, 2 Correctional Captains and an Assistant Sheriff. Department-wide there are currently 852 total positions serving San Joaquin County including one contract city, the City of Lathrop and one community service district, Mountain House. Operations, Administration, and the Jail are all located in French Camp. For more information about the San Joaquin County Sheriff's Office, please visit their website at: www.sjsheriff.org

Mission Statement

The San Joaquin County Sheriff's Department is dedicated to delivering quality service through the creation of partnerships with the people we serve. All members of this department will carry out their duties and responsibilities to such a manner as to afford dignity, respect and compassion to every individual with whom they come in contact. With community partnerships as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions, and fostering a sense of security in communities and individuals. We nurture public trust by holding ourselves to the highest standards of performance and ethics.

Hiring Incentive Program

The San Joaquin County Sheriff's Office will be offering a hiring incentive in the amount of \$10,000 (\$3,000 upon completion of the Academy, \$3,000 after one year, \$4,000 after completions of 6th year of service). The department will award the cash incentive to any person who is hired for the position of Correctional Officer Trainee within the timeframes this program is active and so approved by the San Joaquin County Board of Supervisors.

Additionally, a moving stipend reimbursement up to \$2,000.00 for any cost directly associated with relocating their primary residence as a result of gaining employment with this office is available.

Recruitment Announcement
1121-RP3000-01

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Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202

SAN JOAQUIN
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Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



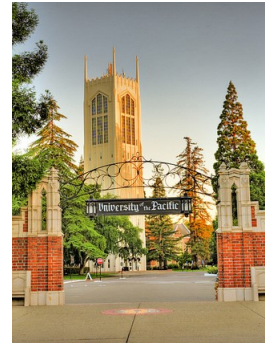
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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Typical Duties

- Receives prisoners from law enforcement officers for detention in County jail and honor farm; obtains information from prisoners; receives and records prisoners' personal property; searches, photographs and fingerprints prisoners and assigns them to cells.
- Supervises work and personal activities of inmates including eating, bathing, recreation, and other daily activities; supervises prisoner counseling, work rehabilitation and therapy programs; transports low security inmates.
- Releases prisoners from jail on proper authorization; returns prisoner's clothing and other personal property.
- Collects and dispenses prisoner clothing, maintains clothing, linen, and cleaning supplies inventories.
- Examines packages, letters, and other articles coming into the jail for the prisoners; insures that all items conform to established policy; removes contraband.
- Provides first responder care and treatment during medical incidents; arranges for advanced medical treatment.
- Maintains records and reports of prisoner activities and conduct; utilizes data terminals for reporting, keeping records and obtaining information.
- May lead other workers as assigned and provide security for personnel providing services.

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:



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Compensation and Benefits

Approximate Monthly Base Salary
(salary currently under negotiation):

\$4,685-\$5,694

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 14 paid holidays per year
- Members of the Correctional Officers bargaining unit are eligible for life insurance up to \$10,000.
- 125 Flex Benefits Plan
- Educational Reimbursement Program

Minimum Qualifications

Effective December 11, 2019, the Civil Service Commission approved lowering the minimum age for this position to 18 years of age.

Note: Candidates must be able to successfully pass a background investigation conducted by the Sheriff's Office to be considered for this position.

Education: Graduation from high school or satisfactory completion of a G.E.D. test (scores must meet level established by Peace Officers Standards and Training Commission).

License: Possession of a valid California Driver's

SPECIAL REQUIREMENTS: (1) Be at least 18 years of age upon appointment; (2) Meet minimum standards required for Peace Officers as set forth in Section 1029 and 1031 of the Government Code and Section 831 (c) of the California Penal Code; (3) Pass background investigation conducted by Sheriff's Office; (4) Meet physical standards established for safety members; (5) Must successfully complete a basic training course approved by the California's Board of State and Community Corrections within the first 12 months of employment.

Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. Qualified applicants will be invited to participate in a physical agility test and written examination. Candidates who pass both exams will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the **Final Filing Date: December 3, 2021**

To apply, visit the recruitment announcement [page](#)

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SELECTION PROCESS

All applications will be reviewed with qualified candidates being invited to participate in a physical agility test which will be held on **Friday, December 17, 2021**.

Candidates must pass this agility test to be considered for the position. Listed below are the events and qualifying times candidates must achieve to pass the physical agility portion of the exam:

- ◆ 50 Yard Dash: On a straight track, complete a 50 yard sprint within 20 seconds.
- ◆ 75 feet Air Pack Walk: Demonstrate the ability to walk 75 feet wearing a 30 pound air pack or back pack in 30 seconds.
- ◆ 165 lb Body Drag: Drag a 165 pound bag or dummy for a distance of 20 feet within 30 seconds.
- ◆ Stair Climb: On a flat course starting 15 yards back from a flight of stairs or bleacher steps, walk or jog 15 yards, climb up 10 steps, then turn, climb back down the steps, and walk or jog back to the starting point within 30 seconds.
- ◆ 500 Yard Run: On a flat surface, run 500 yards in 160 seconds.

Please access the link below for a video demonstration of the physical agility test.

<https://youtu.be/LztAAXvf10U>

On the day of the examination, you will be asked to sign an Accident Waiver which will relieve San Joaquin County of any liability related the administration of the physical agility test.

Those who pass the physical agility test will move on to the written examination, which will begin the **Week of January 3, 2022**.

Candidates may provide a BCSS Selection Examination T-Score for entry level Adult Corrections or Juvenile Corrections Officer from other agencies in lieu of taking the written examination. T-Scores must be provided on agency letterhead for an exam administered after January 3, 2021. A T-Score of 45 or higher is qualifying with San Joaquin County. E-mail T-score letters to lnebe@sjgov.org

Candidates who pass the physical agility test and the written examination will be referred to the Sheriff's Office for hiring consideration.

Pre-Employment Physical, Drug Screen and Background: Potential new hires into this classification are required to successfully pass a pre-employment physical examination, a pre-employment drug screen and a background investigation as a condition of employment. Background requires attending an orientation, submitting a personal history statement, drug screening, voice stress analysis, physical and psychological exam. Final appointment cannot be made unless the eligible candidate has passed the drug screen, physical and successfully completed the background process. The County pays for the initial drug screen and physical.